



## Global Reporting Initiative

We report our corporate responsibility performance in line with the recommendations of the Global Reporting Initiative (GRI), a multi-stakeholder organisation that publishes internationally recognised guidelines on sustainability reporting. We used the latest version of the guidelines, G3.1, for this year's report. It was awarded the highest GRI standard application level of A+. Last year's report was rated application level B+ (self assessment).

The GRI index provides an overview of core and supplementary indicators. It also provides links to further information on each topic in this report. If an indicator has not been covered or only partially covered, we explain why this is the case. The index also contains links to additional information relating to Global Compact.

> [GRI Index](#)

**HOME**

**ABOUT THIS REPORT**

**STRATEGY**

**FIELDS OF ACTION**

**KEY DATA**

**Financial indicators**

**Environment and safety**

**Employees**

**GRI**

**Index**

**Application Level Check**

**Global Compact**

**ASSURANCE REPORT**